

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

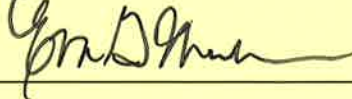
This regular teacher contract ("Contract") is by and between the governing body of the **LAKELAND SCHOOL CORPORATION** ("Corporation") and **EVA G MERKEL** ("Teacher"). **EVA G MERKEL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

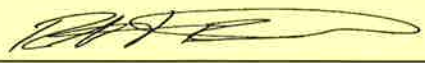
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2016** and ending on **JUNE 30, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **261.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$109,620.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2016.

Teacher


  
\_\_\_\_\_

School Corporation by:

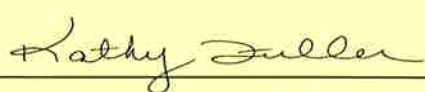
  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

Eva Merkel

Days: 261 (includes 10 paid holidays: New Year's Day, Good Friday, Memorial Day, July 4<sup>th</sup>, Labor Day, Thanksgiving – 3 days, and Christmas – 2 days)

**LAKELAND SCHOOL CORPORATION  
CENTRAL LAGRANGE COUNTY, INDIANA  
Superintendent Contract Addendum**

**The regular contract shall be amended to include the following:**

**INSURANCE**

Single coverage: Corporation will pay \$5,808 as its contribution to a single plan and deposit \$750 into an HRA.

Family coverage: Corporation will pay \$16,881 as its contribution to a family plan and deposit \$1,500 into an HRA.

Term life insurance with a face value of two (2) times the annual contracted salary at a cost of \$1.00 per year to contracted employee.

Long term disability insurance at a cost of \$1.00 per year to contracted employee.

**RETIREMENT**

Corporation will pay employee's share of the contribution to the Indiana State Teachers' Retirement Fund.

**PROFESSIONAL FEES**

Annual professional fees.

**ANNUITY**

Four percent (4%) of the superintendent's salary will be put in to the corporation 401(a) plan.

**SICK AND PERSONAL LEAVE**

Eleven (11) sick leave days per year and these are allowed to accumulate to 70 days.

Four (4) personal days and three (3) family illness days.

**VACATION DAYS**

Fifteen (15) vacation days per year.

**ADDITIONAL COLLEGE COURSES**

An administrator will be entitled to reimbursement for classes taken for college credit in the following circumstances:

1. Application is made prior to enrollment to the Superintendent who will determine the appropriateness of the course to the administrator's assignment (in the case of the Superintendent, application would be made to the Board President).

2. Upon successful completion of the class, the administrator shall submit a claim for reimbursement for tuition and textbooks.
3. Reimbursement will be made at the per credit tuition of state sponsored universities and shall not exceed six credit hours in any one calendar year. Textbooks will be reimbursed at the rate charged to the student. No consideration will be given to mileage.


Administrators shall be discouraged from taking classes at a time that would be detrimental to their job performance.

Administrators that are reimbursed for college credits are committed to working for three (3) years after the reimbursement of the college credits. If the administrator resigns his/her position prior to three (3) years, the administrator will be required to return the reimbursement cost of the college credits.

The administrator is entitled to at least what teachers receive in the same year's Collective Bargaining Agreement excluding the addendum(s) for the teachers' salary schedule.

Administrative performance and associated raises, contract extensions, and administrative contract addendums are reviewed annually and voted on separately by the Lakeland Board of School Trustees.

Approved by the Lakeland Board of School Trustees on 6/6/2016.

  
\_\_\_\_\_  
Employee Signature

8-19-16  
\_\_\_\_\_  
Date